

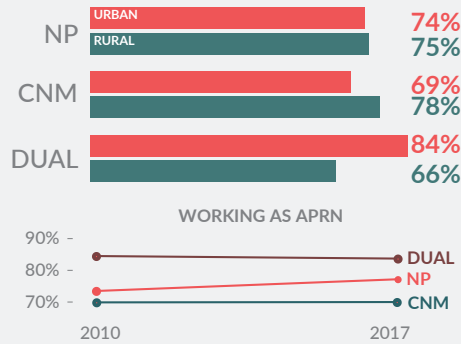
# NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

## *in California*

### ABOUT THIS SURVEY

This study of California nurse practitioners (NPs) and certified nurse-midwives (CNMs) was conducted in early 2017. In November 2016, there were 20,337 NPs living in California, of whom 569 also were CNMs ("dual certified"). Another 582 people had CNM-only certification. Surveys were mailed to 2,500 NPs and CNMs, and the response rate was 64% of the eligible population, producing data from 1,588 NPs and CNMs. All analyses were weighted to ensure the results represent the total population of NPs and CNMs with California licenses.

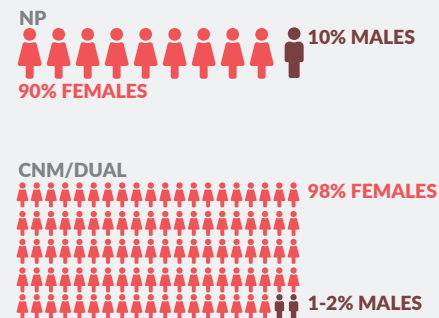
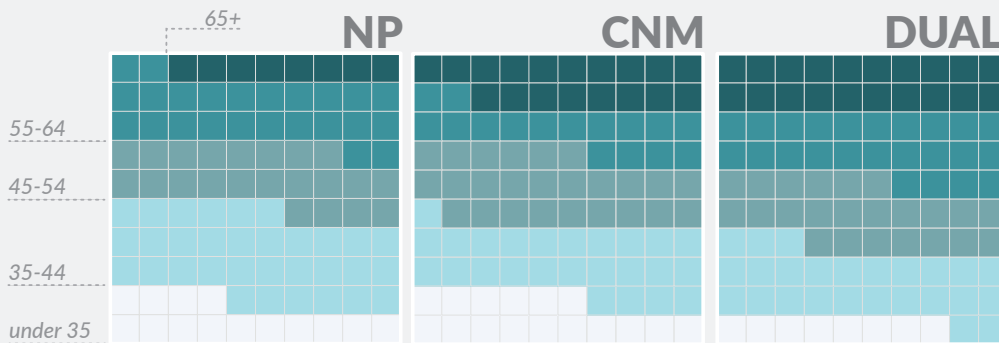
### EMPLOYMENT RATES



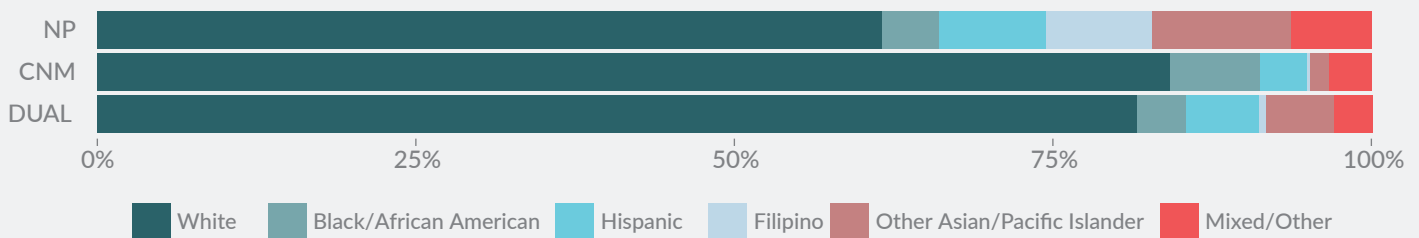
**35**  
HOURS PER WEEK  
ON AVERAGE IN 2010-2017

The complete report is available at:  
<http://www.rn.ca.gov/forms/reports.shtml>

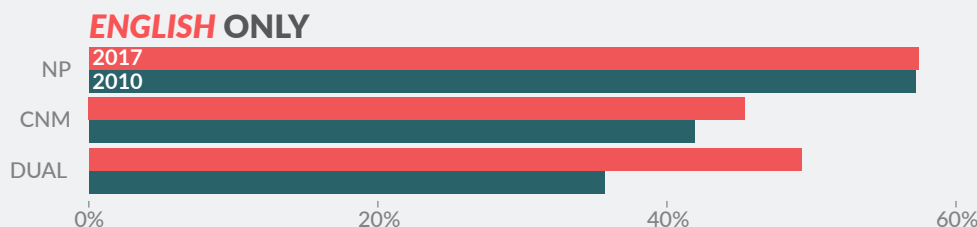
### AGE AND GENDER COMPOSITION



### RACE AND ETHNICITY COMPOSITION



### LANGUAGES SPOKEN



#### FOREIGN LANGUAGES

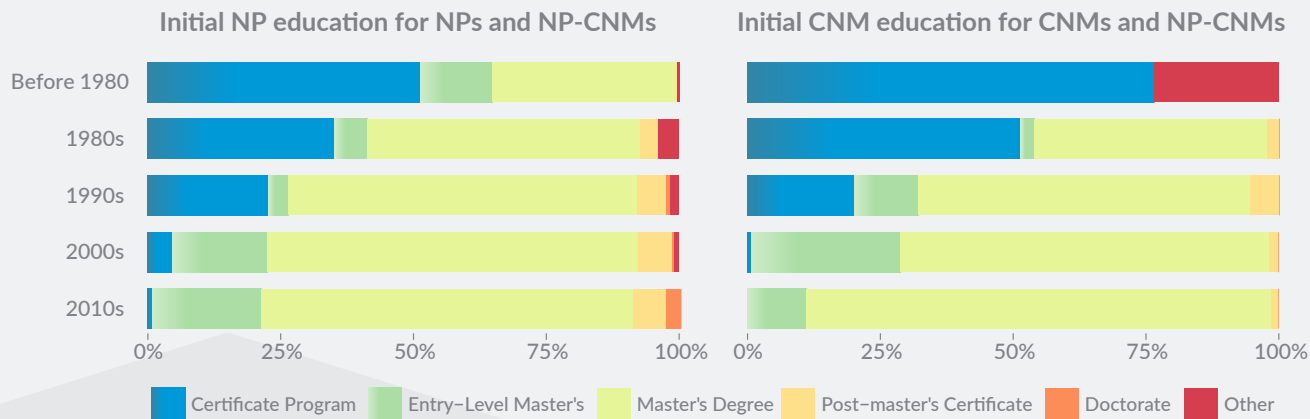
Language	NP	CNM	DUAL
Spanish	62.0%	92.7%	90.4%
Korean	3.6%	—	—
Vietnamese	3.1%	—	3.8%
Tagalog/Other Filipino Dialect	12.6%	—	—
French	0.7%	6.9%	6.5%
Hindi/Urdu/Punjabi	4.7%	1.4%	—
Mandarin	5.3%	1.4%	—
Cantonese	2.6%	1.4%	—
Other Chinese dialect	1.4%	1.4%	—
German	1.0%	2.8%	2.5%
Other	14.8%	9.5%	9.0%

# NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

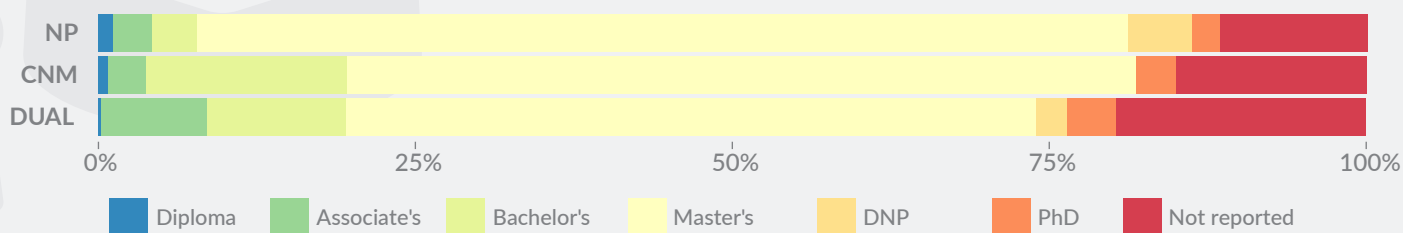
*in California*

## EDUCATION

### INITIAL EDUCATION



### HIGHEST NURSING EDUCATION



### FIELD OF EDUCATIONAL SPECIALIZATION

FIELD OF SPECIALIZATION	NP	CNM	DUAL
Family / individual	62.8%	18.0%	22.8%
Adult primary care	24.6%	20.6%	13.0%
Geriatric primary care	13.6%	2.4%	2.0%
Pediatric primary care	16.2%	3.7%	5.4%
Women's health / gender-related	15.8%	94.4%	92.7%
Neonatology	1.0%	12.9%	4.1%
Psychiatric / mental health	7.8%	4.1%	5.5%
Acute care – adult / geriatric	9.7%	5.4%	4.2%
Acute care – pediatric	2.9%	2.4%	1.9%
Perinatal	1.8%	53.1%	30.3%
Occupational health	3.0%	–	–
Oncology	2.1%	1.2%	–
Palliative care / hospice	2.2%	–	0.5%
Midwifery	0.3%	98.9%	95.6%
Other	5.1%	3.9%	1.0%

# NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

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## JOB TITLES WORK SETTINGS

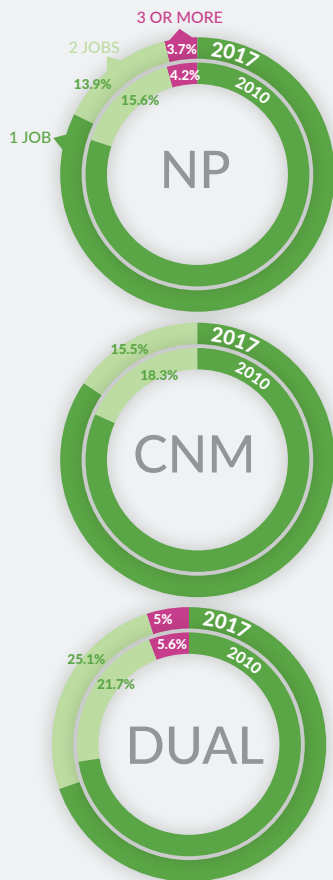
### APRN JOB TITLES

	NP		CNM		DUAL	
	2010	2017	2010	2017	2010	2017
Nurse Practitioner	89.8%	94.8%	0.6%	—	30.0%	20.1%
Nurse-Midwife	0.1%	0.0%	92.6%	96.4%	65.8%	74.1%
Management / Administration	0.2%	1.9%	1.8%	1.9%	—	—
Faculty in NP education program	2.1%	1.9%	3.3%	—	2.1%	1.0%
Faculty in CNM education program	0.5%	—	—	—	—	—
Faculty in RN education program	0.2%	0.1%	0.0%	0.3%	0.6%	1.0%
Other	7.1%	1.3%	1.7%	—	1.5%	1.8%

### APRN WORK SETTING

	NP CALIFORNIA 2017	NP NATIONAL 2012	CNM CALIFORNIA 2017
<b>Ambulatory Setting</b>	<b>61.1%</b>	<b>56.7%</b>	<b>48.9%</b>
Private physician-led practice	24.7%	31.6%	12.3%
HMO-based practice	9.5%	1.1%	9.5%
NP/CNM-led health clinic	1.8%	0.6%	1.6%
Private NP office/practice	—	4.1%	—
Community Health Center/FQHC	11.4%	10.7%	12.2%
VA health center (outpatient)	1.1%	—	5.0%
Public Health clinic	1.0%	—	—
Family Planning Center	1.7%	—	1.5%
Rural Health Center	2.5%	1.1%	—
Retail based clinic	1.3%	2.2%	—
Urgent Care	1.0%	1.8%	—
College health service	1.4%	2.2%	—
School-based health center	2.3%	—	—
Home birth	0.2%	—	1.2%
Ambulatory surgery center	—	0.5%	—
Other type of ambulatory care clinic	1.2%	0.8%	0.8%
Freestanding birthing center	—	—	1.8%
Alternative birth sites	—	—	3.0%
<b>Hospital Setting</b>	<b>25.7%</b>	<b>31.6%</b>	<b>40.2%</b>
Hospital, acute/critical care	10.5%	13.4%	1.4%
Hospital, outpatient services	10.6%	10.8%	1.4%
Hospital, emergency room/urgent care	4.2%	3.0%	0.5%
Hospital, labor and delivery	0.2%	4.4%	36.9%
Hospital, other type of department	0.2%	—	11.3%
<b>Long-Term and Elder Care</b>	<b>2.6%</b>	<b>4.7%</b>	
Extended care/long term facility	1.0%	3.4%	—
Hospice/Palliative care	0.8%	0.6%	—
Home Health agency	0.8%	0.7%	—
<b>Other Type of Setting</b>	<b>10.6%</b>	<b>7.1%</b>	
Public Health Department	0.8%	1.3%	—
Correctional system	1.9%	0.8%	—
Academic education program	1.8%	3.1%	—
Occupational/Employee health center	1.2%	1.1%	—
HMO/Managed care company	1.3%	0.8%	—
Mental Health Facility	1.0%	—	—
Other	2.6%	2.6%	—

### NUMBER OF JOBS HELD BY NPS AND CNMS

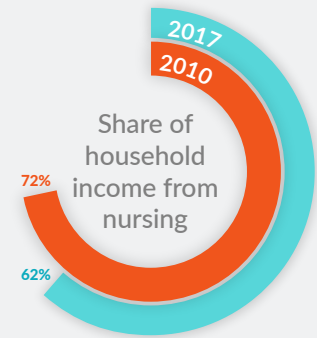
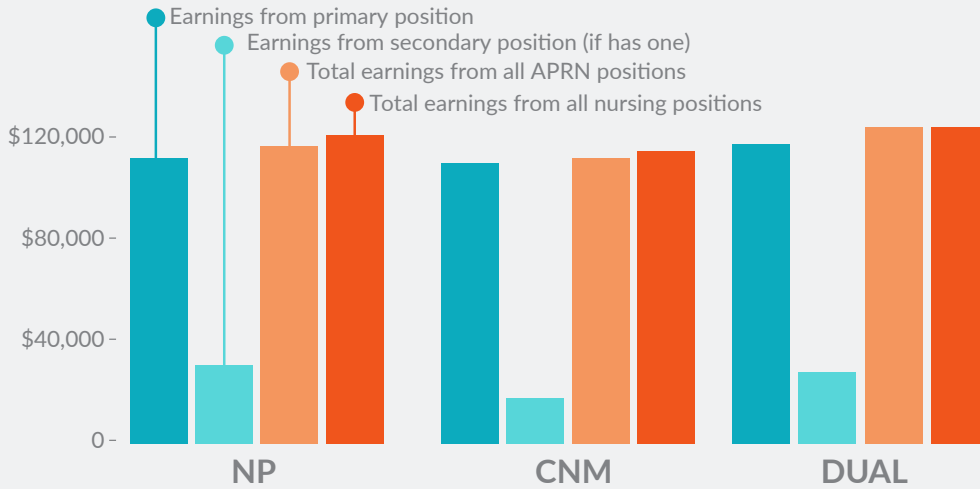


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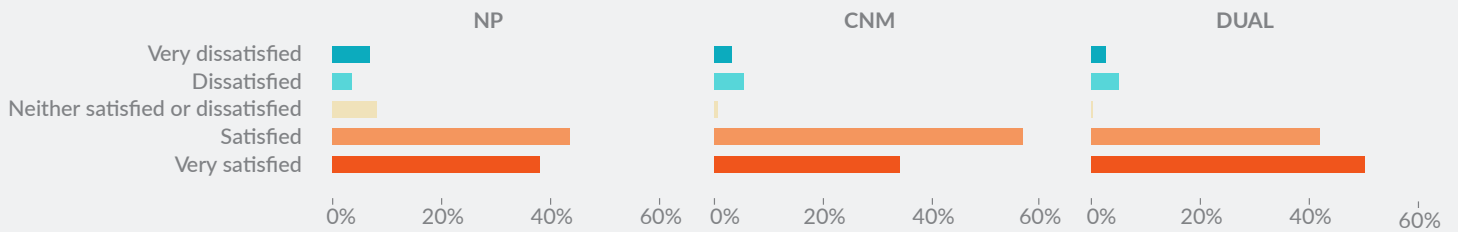
*in California*

## EARNINGS JOB SATISFACTION FUTURE PLANS

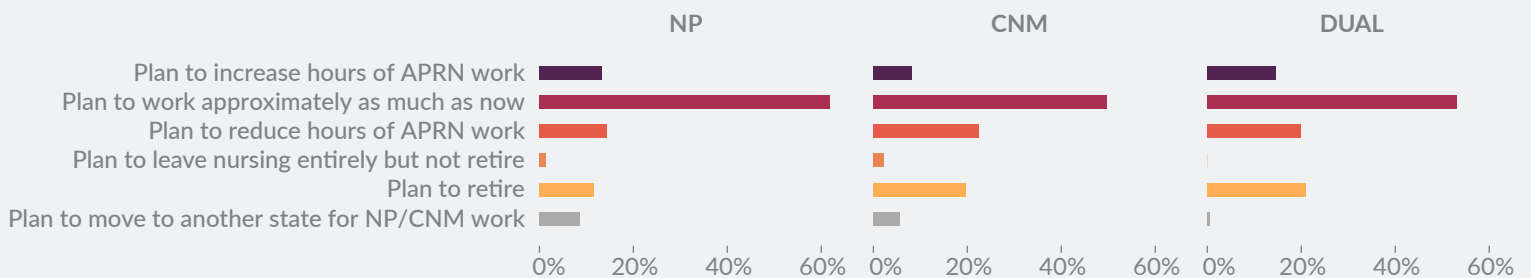
### EARNINGS BY NURSING PRACTICE



### CAREER SATISFACTION



### EMPLOYMENT PLANS IN 5 YEARS



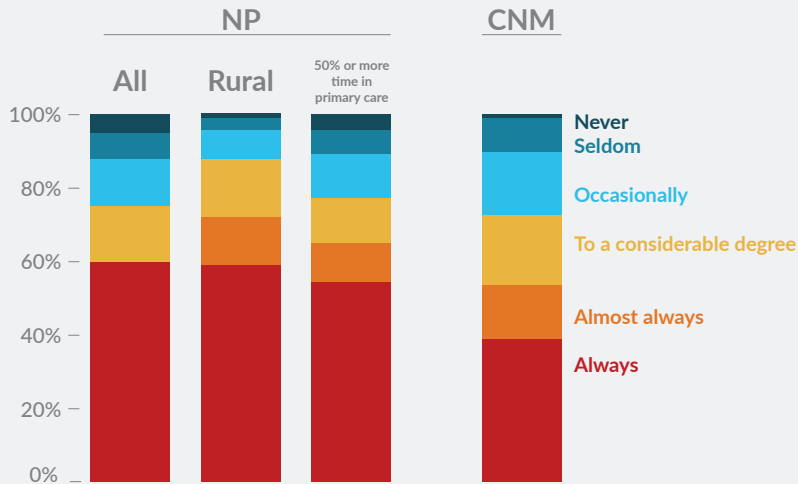
Plans for next five years	<35 years	35-44 years	45-54 years	55-64 years	65+ years
Plan to increase hours of APRN work	18.2%	15.7%	17.1%	7.2%	3.4%
Plan to work approximately as much as now	60.7%	68.3%	66.8%	57.2%	31.7%
Plan to reduce hours of APRN work	18.3%	13.0%	13.1%	14.7%	20.2%
Plan to leave nursing entirely but not retire	4.1%	1.2%	0.3%	1.5%	<0.1%
Plan to retire	0.1%	—	3.8%	28.1%	54.8%
Plan to move to another state for NP/CNM work	12.5%	10.1%	8.0%	6.5%	0.9%

# NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

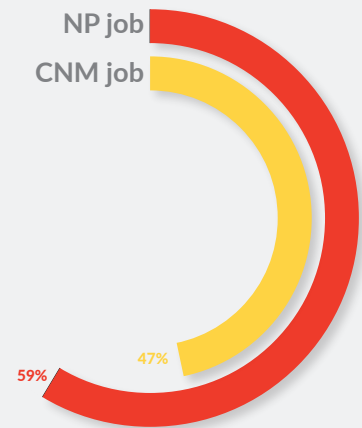
*in California*

PATIENTS

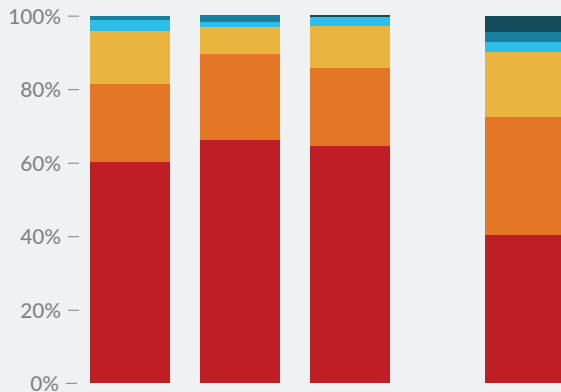
## EXTENT OF WORK WITH *UNDERSERVED POPULATIONS*



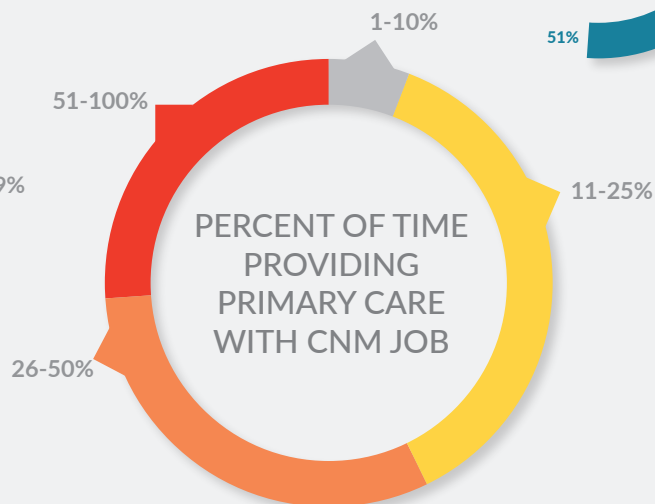
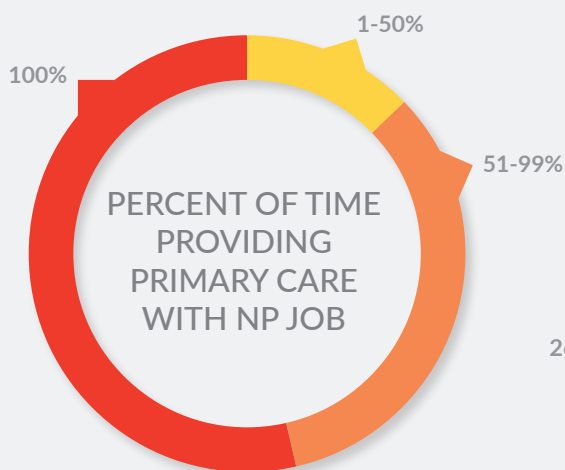
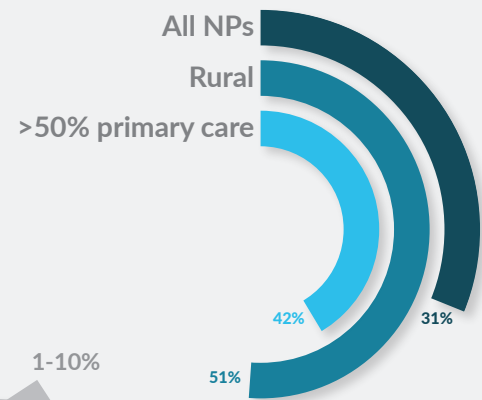
## PROVIDES PRIMARY CARE IN



## PRACTICE TO *FULL EXTENT OF LEGAL SCOPE*



## RECOGNITION AS A PRIMARY CARE PROVIDER BY PRIVATE INSURANCE



# NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

*in California*

## QUALITY OF CARE

### BARRIERS TO *HIGH QUALITY CARE*

